

# Benefits **Genius**™

## MAKING INFORMED **BENEFIT DECISIONS**

### Benefits Can Be Confusing.

There are seemingly endless options, insurance terminology can seem like a foreign language, and reading a plan document doesn't always provide a clear picture of what is being offered. It is no surprise that **9 out of 10 employees** don't change their enrollment elections each year. They simply don't know where to start when trying to figure out what choices are best for them.

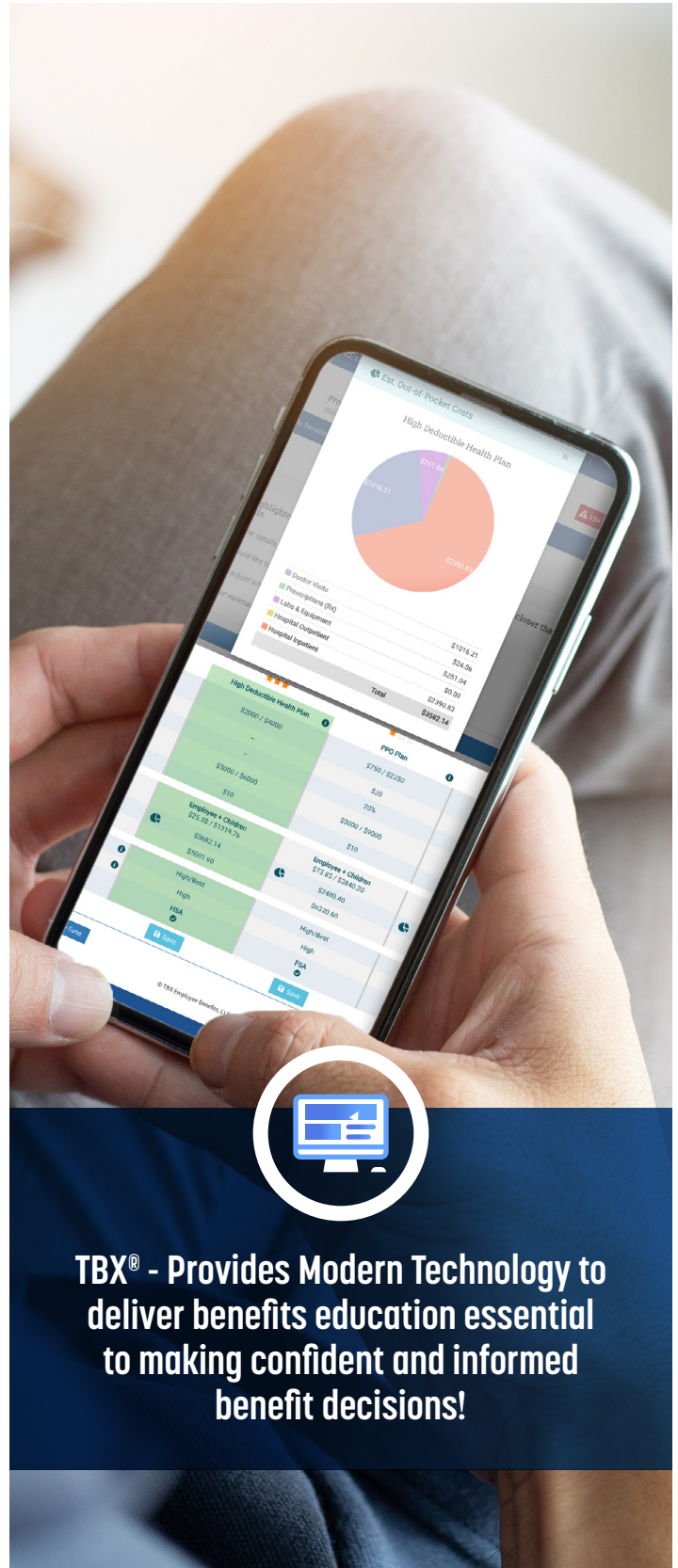
### How Do We Fix The Problem?

The Benefits Genius™ is an integrative, data analytics driven, **Decision Support Tool** designed to provide employees with personalized plan suggestions generated based on the results of three simple questions:

1. **Who will be covered?**
2. **Grade each covered member's health.**
3. **Tobacco use?**

The Benefits Genius™ is built into the enrollment site and is automatically available to employees to help simplify the decision-making process.

So just like no one gets the same Google search results, has the same Facebook feed or product offerings from Amazon, employees no longer have to settle for a one size fits all approach to something as personal as benefits.



**TBX® - Provides Modern Technology to deliver benefits education essential to making confident and informed benefit decisions!**

